

Private & confidential
 Tania Constable
 Chief Executive Officer
 Minerals Council of Australia
 44 Sydney Ave
 Forrest ACT 2603

17 March 2025

Dear Tania,

Subject: Letter of Assurance – 2024 Towards Sustainable Mining – External Verification

Rio Tinto Iron Ore (RTIO) has processes in place to verify the information provided to the Minerals Council of Australia (MCA) with respect to the Company’s Towards Sustainable Mining (TSM) Performance Indicators.

The “TSM Verification Process” included an independent review performed by PricewaterhouseCoopers (PwC) Australia. The verifier reviewed the processes developed and implemented by RTIO for the year ended 31 December 2024, with respect to the TSM self-assessment information. The verifier assessed RTIO producing assets against the requirements of the MCA’s TSM assessment protocols (see Table 1).

Table 1- RTIO producing assets and MCA TSM assessment protocols

RTIO producing assets	MCA TSM Assessment Protocols
1. Brockman 4	a. Biodiversity Conservation Management (2022) b. Climate Change (2022) c. Crisis Management and Communications Planning (2022) d. Equitable, Diverse and Inclusive Workplaces (2023) e. Indigenous and Community Relationships (2022) f. Preventing Child and Forced Labour (2022) g. Safe, Healthy and Respectful Workplaces (2023) h. Water Stewardship (2022)
2. Greater Hope Downs	
3. Greater Nammuldi	
4. Greater Paraburdoo	
5. Greater Robe Valley	
6. Greater Tom Price & Marandoo	
7. Gudai Darri	
8. West Angelas	
9. Yandicoogina	

The verification was conducted in accordance with the Australian standard for performing assurance or related services engagement and the TSM terms of reference for verifiers. Accordingly, the verification

primarily consisted of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to RTIO's assertion of conformance to the requirements of the TSM performance indicators.

Therefore, by this letter, we support the results of the external verification.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'S. Trott', with a long horizontal stroke extending to the right.

Simon Trott
Chief Executive Officer
Rio Tinto Iron Ore