



To the Directors of Newmont USA Limited

## Independent Limited Assurance Report on Boddington Mine's TSM Performance Statement

The Board of Directors of Newmont USA Limited (Newmont USA) engaged us to perform an independent limited assurance engagement in respect of the identified Selected Subject Matter Information described as at 31 December 2024 in relation to Newmont Corporation (Newmont)'s Boddington Mine (the 'Subject Matter Information').

### Subject Matter Information and Criteria

The Subject Matter Information and the Criteria are as set out below:

Subject Matter Information	Criteria
<p>Boddington Mine's assertions made in its self-assessment within the Boddington Mine TSM Performance Statement as set out in Exhibit 1 regarding its level of conformance with the following Towards Sustainable Mining (TSM) protocols (TSM Protocols):</p> <ol style="list-style-type: none"><li>1) Biodiversity Conservation Management (2020)</li><li>2) Climate Change (2021)</li><li>3) Crisis Management and Communications Planning (2022)</li><li>4) Equitable, Diverse and Inclusive Workplaces (2023)</li><li>5) Indigenous and Community Relationships (2021)</li><li>6) Preventing Child and Forced Labour (2019)</li><li>7) Safe, Healthy and Respectful Workplaces (2023)</li><li>8) Water Stewardship (2018)</li><li>9) Tailings Management (2023)</li></ol>	<p>TSM protocols for each of the Subject Matter Information areas.</p>

The maintenance and integrity of Newmont's website is the responsibility of Newmont; the work carried out by us does not involve consideration of these matters and, accordingly, we accept no responsibility for any changes that may have occurred to the reported Subject Matter Information or Criteria when presented on Newmont's website.

Our assurance conclusion is as at 31 December 2024 and does not extend to information in respect of earlier periods or to any other information included in, or linked from, the Performance Statement.

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## Responsibilities of Management

Newmont management is responsible for the preparation of the Subject Matter Information in accordance with the Criteria. This responsibility includes:

- determining appropriate reporting topics and selecting or establishing suitable criteria for measuring, evaluating and preparing the underlying Subject Matter Information;
- ensuring that those criteria are relevant and appropriate to Newmont and the intended users; and
- designing, implementing and maintaining systems, processes and internal controls relevant to the preparation of the Subject Matter Information, which is free from material misstatement, whether due to fraud or error.

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## Our independence and quality control

We have complied with the ethical requirements of the International Ethics Standards Board for Accountants' (IESBA) *International Code of Ethics for Professional Accountants (including International Independence Standards)* issued by the International Ethics Standards Board for Accountants (IESBA Code) relevant to assurance engagements, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Our firm applies International Standard on Quality Management ISQM 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

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## Our responsibilities

Our responsibility is to express a limited assurance conclusion based on the procedures we have performed and the evidence we have obtained.

Our engagement has been conducted in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised) *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information*. That standard requires that we plan and perform this engagement to obtain limited assurance about whether anything has come to our attention to indicate that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Criteria, as at 31 December 2024.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement and consequently the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Accordingly, we do not express a reasonable assurance opinion.

In carrying out our limited assurance engagement we: made inquiries of the persons responsible for the Subject Matter Information;

- obtained an understanding of the process for collecting and reporting the Subject Matter Information;
- obtained and evaluated a selection of information supporting Boddington Mine's assertions regarding the alignment of its sustainability policies, management standards and procedures with the TSM Protocols;
- evaluated the Subject Matter Information recorded by Boddington Mine in its reporting system or tool;
- considered the disclosure and presentation of the Subject Matter Information.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

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## Inherent limitations

Inherent limitations exist in all assurance engagements due to the selective testing of the information being examined. It is therefore possible that fraud, error or non-compliance may occur and not be detected. A limited assurance engagement is not designed to detect all instances of non-compliance of the Subject Matter Information with the Criteria, as it is limited primarily to making enquiries of Newmont and applying analytical procedures.

Additionally, non-financial data may be subject to more inherent limitations than financial data, given both its nature and the methods used for determining, calculating and estimating such data. The precision of different measurement techniques may also vary. The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, evaluation and measurement techniques that can affect comparability between entities and over time.

The Boddington Mine TSM Performance Statement is based on an historical reflection of the policies and processes in place as at the reported date. The evaluation of or any conclusions about the Performance Statement cannot be relied upon for future periods.

The limited assurance conclusion expressed in this report has been formed on the above basis.

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## Our limited assurance conclusion

Based on the procedures we have performed, as described under 'Our responsibilities' and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Criteria as at 31 December 2024.

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## Use and distribution of our report

We were engaged by the board of directors of Newmont USA on behalf of Newmont to prepare this independent assurance report having regard to the criteria specified by Newmont and set out in this report. This report was prepared solely for the Directors of Newmont USA to assist Newmont in meeting its commitments as a member of the Minerals Council of Australia (with respect to the adoption of TSM Protocols).

We accept no duty, responsibility or liability to anyone other than Newmont USA in connection with this report or to Newmont USA for the consequences of using or relying on it for a purpose other than that referred to above. We make no representation concerning the appropriateness of this report for anyone other than Newmont USA and if anyone other than Newmont USA chooses to use or rely on it they do so at their own risk.

This disclaimer applies to the maximum extent permitted by law and, without limitation, to liability arising in negligence or under statute and even if we consent to anyone other than Newmont USA receiving or using this report.



PricewaterhouseCoopers



John O'Donoghue  
Partner

Melbourne  
24 June 2025

**Exhibit 1 - Boddington Mine TSM Performance Statement**

**TSM Verification Report**

**Facility Information**

Name of company	Newmont Corporation (Newmont)
Name of facility	Boddington Mine
Address	Bannister, Western Australia
Country of operation	Australia
Products/metals produced on site	Gold
Types of operations included in scope:	
Mining	<input checked="" type="checkbox"/>
Milling	<input checked="" type="checkbox"/>
Smelting	<input type="checkbox"/>
Hydrometallurgical	<input type="checkbox"/>
Refining	<input type="checkbox"/>
Other ( <i>please explain</i> )	
Types of infrastructure included in scope:	
Roads	<input type="checkbox"/>
Rails	<input type="checkbox"/>
Ports	<input type="checkbox"/>
Other ( <i>please explain</i> )	

## Verifier and Verification Information

Verification firm	PricewaterhouseCoopers Australia
Date(s) of verification activities (dd/mm/yyyy – dd/mm/yyyy)	Overall Verification: 24 Oct 2024 – 24 June 2025
Verification period	01 January 2024 – 31 December 2024
Summary of the verification methodology	Assurance was performed in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised) <i>Assurance Engagements Other than Audits or Reviews of Historical Financial Information</i> .
Summary of the verification activities	<ul style="list-style-type: none"> <li>• Obtained and reviewed Boddington's self-assessment.</li> <li>• Performed interviews with a sample of site management, corporate staff, site representatives, employees, contractors and relevant communities of interest.</li> <li>• Obtained and reviewed documents and supporting evidence to support Boddington's self-assessment.</li> </ul>
Was a site visit conducted?	No

## Summary of Findings

Criterion	Boddington Mine Self-Assessment Rating <i>C, B, A, AA or AAA (unless otherwise indicated)</i>	PwC procedures performed
<b>Biodiversity Conservation Management</b>		
1. Corporate biodiversity conservation commitment, accountability, and communications	AAA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to corporate biodiversity conservation commitment, accountability and communications, including Newmont's Sustainability and Stakeholder Engagement Policy and the Biodiversity Management Standard and the commitments to No Net Loss and Mitigation Hierarchy.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Biodiversity conservation planning and implementation	C	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to biodiversity conservation planning and implementation, including Newmont's Sustainability and Stakeholder Engagement Policy, and the Terrestrial Fauna Management plan.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>Obtained and inspected a sample of evidence demonstrating COI collaboration on biodiversity conservation.</li> </ul>
3. Biodiversity conservation reporting	AA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to biodiversity conservation reporting, including a sample of public disclosures containing reporting over biodiversity.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>Conducted interviews to understand the data reporting and internal review process and viewed a demonstration of the system.</li> </ul>

<b>Climate Change</b>		
1. Corporate climate change management	AAA	<ul style="list-style-type: none"> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to corporate climate change management, including a sample of public disclosures containing reporting over climate change, emissions, and managing climate related risks and opportunities.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Facility climate change management	A	<ul style="list-style-type: none"> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to facility climate change management including company newsletters and a sample of public disclosures containing reporting over climate change, emissions, and managing climate related risks and opportunities.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>• Obtained and inspected a sample of evidence demonstrating COI interactions on climate change.</li> </ul>

<b>Crisis Management and Communications Planning - CORPORATE (YES or NO)</b>		
1. Crisis Management and Communications Preparedness	Yes	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management and communications preparedness including Newmont Rapid Response Standard.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Review	Yes	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management review.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
3. Training	Yes	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management training.</li> </ul>
<b>Crisis Management and Communications Planning - FACILITY (YES or NO)</b>		
1. Crisis Management and Communications Preparedness	Yes	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management and communications preparedness including Boddington Crisis Management Procedure, Rapid Response Plan and Standard.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Review	Yes	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management review including a sample of activity logs for the emergency response team.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
3. Training	Yes	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management training.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM</li> </ul>

		protocols.
<b>Indigenous and Community Relationships</b>		
1. Community of Interest (COI) Identification	AA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to COI identification including a sample of Newmont's public disclosures on community relations and COI engagement, and the Cultural Heritage Management Plan and the chance find procedure.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Effective COI Engagement and Dialogue	AA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to COI engagement and dialogue, this includes the Social Impact analysis and minutes from the Gnaala Karla Booja Relation Committee meetings.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
3. Effective Indigenous Engagement and Dialogue	AAA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to effective indigenous engagement and dialogue, this includes the Social Impact analysis and minutes from the Gnaala Karla Booja Relation Committee meetings.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>

4. Community Impact and Benefit Management	B	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to community impact and benefit management, including the community partnership agreement, the social and economic impact analysis.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
5. COI Response Mechanism	A	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to COI response mechanisms, this includes the Boddington complaints and grievances procedure.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
<b>Preventing of Child and Forced Labour (Indicate YES or NO)</b>		
1. Preventing Forced Labour	Yes	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to preventing forced labour including the Newmont Human Rights Standard and the commitment to comply with the ILO Declaration on fundamental principles and right to work.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Preventing Child Labour	Yes	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to preventing child labour including Newmont Human Rights Standard and the commitment to comply with the ILO Declaration on fundamental principles and right to work, and supplier codes of conduct.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
<b>Safe, Healthy and Respectful Workplaces</b>		
1. Commitments and Accountability	AA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to health and safety commitments, accountability and communications including a sample of health and safety policies.</li> </ul>
2. Safety and Health Management Systems	A	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to safety and health management systems.</li> <li>Throughout the engagement, PwC observed Enablon to demonstrate that Newmont monitors, manages and assesses risks and hazards.</li> </ul>

3. Psychological Safety and Respectful Behaviour	A	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to psychological safety and respectful behaviour.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>Throughout the engagement, PwC observed Enablon to demonstrate that Newmont monitors, manages and assesses risks and hazards.</li> </ul>
4. Training, Behaviour, and Culture	AAA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to training, behaviour and culture, including the Boddington management of psychosocial hazards and Boddington Health Management Plan.</li> </ul>
5. Monitoring and Reporting	A	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to monitoring and reporting of health and safety, including the Health and Safety dashboard monitoring the health and safety themes and the STIP Guide showing the company performance against critical controls.</li> </ul>
6. Physical Safety and Health Performance	AA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to physical safety and health performance including the STIP Guide showing the H&amp;S targets communicated to employees and a sample of the public disclosures on H&amp;S including the annual sustainability report.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
<b>Tailings Management</b>		
1. Tailings management policy and commitment	C	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to tailings management policy and commitments including the Tailings and Heap Leach Environmental Management Standard, and Tailings Storage Facility Technical and Operations Standard.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Assigned accountability and responsibility for tailings management	C	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to the assigned accountability and responsibility for tailings management, this includes the Tailings Management Governance</li> </ul>

		<p>Framework Guideline and the Boddington Emergency Response Plan.</p> <ul style="list-style-type: none"> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
3. Tailings management system and emergency preparedness	C	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to tailings management systems and emergency preparedness, including the Tailings Management Governance Framework Guideline and the Independent Technical Review Board.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
4. Operation, maintenance, and surveillance	C	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to operations, maintenance and surveillance of tailings facilities, including the Operation, Maintenance and Surveillance Manual.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
5. Annual tailings management review	C	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to tailings management review including the Operation, Maintenance and Surveillance Manual.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>

<b>Water Stewardship</b>		
1. Water Governance	A	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to water governance, including the Boddington Water Management RACI, Management Charter, Water management plan, and January Water Committee Minutes.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Operational Water Management	AA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to operational water management, including Hotham-Williams River Report, Annual Environmental Report and Water Management Plan.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
3. Watershed-scale Planning	A	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to watershed-scale planning, including the Water Management Charter, Peel Harvey Catchment Council Meeting Slides.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
4. Water Reporting and Performance	AA	<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to water reporting and performance, including the Peel Harvey Catchment Community Investment Agreement, and a sample of the public disclosures, including the annual report which details prior year water performance and watershed-based risks.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>

<b>Equitable, Diverse and Inclusive Workplaces</b>		
Leadership and Strategy	AAA	<ul style="list-style-type: none"> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to diversity and inclusive leadership and strategy, including Newmont code of conduct and people policy, and the People Strategy Inclusion and Diversity Standard.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
Advancing Equity, Diversity and Inclusion	C	<ul style="list-style-type: none"> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to advancing diversity and inclusion including the Newmont Code of Conduct, Global Inclusion and Diversity Standard. <ul style="list-style-type: none"> <li>▪ Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul> </li> </ul>
Monitoring, performance and reporting	C	<ul style="list-style-type: none"> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to monitoring and reporting workplace metrics, including a sample of the performance measures which are reported to the public. <ul style="list-style-type: none"> <li>▪ Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul> </li> </ul>

## Statement of Verification

Statement of Verification	
The external verification was conducted in accordance with the <i>Terms of Reference for Verifiers</i> and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management's assertion of conformance to the requirements of the TSM performance indicators.	<input checked="" type="checkbox"/> The external verification was conducted in accordance with the <i>TSM Verifier Terms of Reference</i> .
The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.	<input checked="" type="checkbox"/> The scores in this report are considered accurate based on this verification.
Limitations	See the Independent practitioner's limited assurance report on Boddington Mine's self-assessment performance ratings.
Additional comments	N/A
Has an additional assurance statement been provided by the verifier?	Yes
Name of lead verifier	John O'Donoghue, PricewaterhouseCoopers Australia
Date of statement of verification	24 June 2025
Signature of lead verifier	See Assurance Report