



To the Directors of Newmont USA Limited

## Independent Limited Assurance Report on Tanami Mine’s TSM Performance Statement

The Board of Directors of Newmont USA Limited (Newmont USA) engaged us to perform an independent limited assurance engagement in respect of the identified Selected Subject Matter Information described as at 31 December 2024 in relation to Newmont Corporation (Newmont)’s Tanami Mine (the ‘Subject Matter Information’).

### Subject Matter Information and Criteria

The Subject Matter Information and the Criteria are as set out below:

Subject Matter Information	Criteria
<p>Tanami Mine’s assertions made in its self-assessment within the Tanami Mine TSM Performance Statement as set out in Exhibit 1 regarding its level of conformance with the following Towards Sustainable Mining (TSM) protocols (TSM Protocols):</p> <ol style="list-style-type: none"><li>1) Biodiversity Conservation Management (2020)</li><li>2) Climate Change (2021)</li><li>3) Crisis Management and Communications Planning (2022)</li><li>4) Equitable, Diverse and Inclusive Workplaces (2023)</li><li>5) Indigenous and Community Relationships (2021)</li><li>6) Preventing Child and Forced Labour (2019)</li><li>7) Safe, Healthy and Respectful Workplaces (2023)</li><li>8) Water Stewardship (2018)</li><li>9) Tailings Management (2023)</li></ol>	<p>TSM protocols for each of the Subject Matter Information areas.</p>

The maintenance and integrity of Newmont’s website is the responsibility of Newmont; the work carried out by us does not involve consideration of these matters and, accordingly, we accept no responsibility for any changes that may have occurred to the reported Subject Matter Information or Criteria when presented on Newmont’s website.

Our assurance conclusion is as at 31 December 2024 and does not extend to information in respect of earlier periods or to any other information included in, or linked from, the Performance Statement.

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## Responsibilities of Management

Newmont management is responsible for the preparation of the Subject Matter Information in accordance with the Criteria. This responsibility includes:

- determining appropriate reporting topics and selecting or establishing suitable criteria for measuring, evaluating and preparing the underlying Subject Matter Information;
- ensuring that those criteria are relevant and appropriate to Newmont and the intended users; and
- designing, implementing and maintaining systems, processes and internal controls relevant to the preparation of the Subject Matter Information which is free from material misstatement, whether due to fraud or error.

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## Our independence and quality control

We have complied with the ethical requirements of the International Ethics Standards Board for Accountants' (IESBA) *International Code of Ethics for Professional Accountants (including International Independence Standards)* issued by the International Ethics Standards Board for Accountants (IESBA Code) relevant to assurance engagements, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Our firm applies International Standard on Quality Management ISQM 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

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## Our responsibilities

Our responsibility is to express a limited assurance conclusion based on the procedures we have performed and the evidence we have obtained.

Our engagement has been conducted in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised) *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information*. That standard requires that we plan and perform this engagement to obtain limited assurance about whether anything has come to our attention to indicate that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Criteria, as at 31 December 2024.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement and consequently the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Accordingly, we do not express a reasonable assurance opinion.

In carrying out our limited assurance engagement we:

- made inquiries of the persons responsible for the Subject Matter Information;
- obtained an understanding of the process for collecting and reporting the Subject Matter Information;
- obtained and evaluated a selection of information supporting Tanami Mine's assertions regarding the alignment of its sustainability policies, management standards and procedures with the TSM Protocols;
- evaluated the Subject Matter Information recorded by Tanami Mine in its reporting system or tool;
- undertook a site visit to the Tanami Mine;
- considered the disclosure and presentation of the Subject Matter Information.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

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## Inherent limitations

Inherent limitations exist in all assurance engagements due to the selective testing of the information being examined. It is therefore possible that fraud, error or non-compliance may occur and not be detected. A limited assurance engagement is not designed to detect all instances of non-compliance of the Subject Matter Information with the Criteria, as it is limited primarily to making enquiries of Newmont and applying analytical procedures.

Additionally, non-financial data may be subject to more inherent limitations than financial data, given both its nature and the methods used for determining, calculating and estimating such data. The precision of different measurement techniques may also vary. The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, evaluation and measurement techniques that can affect comparability between entities and over time.

The Tanami Mine's TSM Performance Statement is based on an historical reflection of the policies and processes in place as at the reported date. The evaluation of or any conclusions about the Performance Statement cannot be relied upon for future periods.

The limited assurance conclusion expressed in this report has been formed on the above basis.

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## Our limited assurance conclusion

Based on the procedures we have performed, as described under 'Our responsibilities' and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Criteria as at 31 December 2024.

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## Use and distribution of our report

We were engaged by the board of directors of Newmont USA on behalf of Newmont to prepare this independent assurance report having regard to the criteria specified by Newmont and set out in this report. This report was prepared solely for the Directors of Newmont USA to assist Newmont in meeting its commitments as a member of the Minerals Council of Australia (with respect to the adoption of TSM Protocols).

We accept no duty, responsibility or liability to anyone other than Newmont USA in connection with this report or to Newmont USA for the consequences of using or relying on it for a purpose other than that referred to above. We make no representation concerning the appropriateness of this report for anyone other than Newmont USA and if anyone other than Newmont USA chooses to use or rely on it they do so at their own risk.

This disclaimer applies to the maximum extent permitted by law and, without limitation, to liability arising in negligence or under statute and even if we consent to anyone other than Newmont USA receiving or using this report.



PricewaterhouseCoopers



John O'Donoghue  
Partner

Melbourne  
24 June 2025

**Exhibit 1 - Tanami Mine's TSM Performance Statement**

**TSM Verification Report**

**Facility Information**

Name of company	Newmont Corporation (Newmont)
Name of facility	Tanami Mine
Address	Tanami, Northern Territory
Country of operation	Australia
Products/metals produced on site	Gold
Types of operations included in scope:	
Mining	<input checked="" type="checkbox"/>
Milling	<input checked="" type="checkbox"/>
Smelting	<input type="checkbox"/>
Hydrometallurgical	<input type="checkbox"/>
Refining	<input type="checkbox"/>
Other ( <i>please explain</i> )	
Types of infrastructure included in scope:	
Roads	<input type="checkbox"/>
Rails	<input type="checkbox"/>
Ports	<input type="checkbox"/>
Other ( <i>please explain</i> )	

## Verifier and Verification Information

Verification firm	PricewaterhouseCoopers Australia
Date(s) of verification activities (dd/mm/yyyy – dd/mm/yyyy)	Overall Verification: 24 Oct 2024 – 24 June 2025
Verification period	01 January 2024 – 31 December 2024
Summary of the verification methodology	Assurance was performed in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised) <i>Assurance Engagements Other than Audits or Reviews of Historical Financial Information</i> .
Summary of the verification activities	<ul style="list-style-type: none"> <li>• Opening and closing meetings.</li> <li>• Obtained and reviewed Tanami’s self-assessment.</li> <li>• Undertook a physical site visit to Tanami.</li> <li>• Performed interviews with a sample of site management, corporate staff, site representatives, employees, contractors and relevant communities of interest.</li> <li>• Obtained and reviewed a sample of documents and supporting evidence to support Tanami’s self-assessment.</li> </ul>
Was a site visit conducted?	Yes – 28 January 2025 – 31 January 2025

## Summary of Findings

Criterion	Tanami Mine Self-Assessment Rating  C, B, A, AA or AAA (unless otherwise indicated)	PwC procedures performed
<b>Biodiversity Conservation Management</b>		
1. Corporate biodiversity conservation commitment, accountability, and communications	AAA	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to corporate biodiversity conservation commitment, accountability and communications, including Newmont's Sustainability and Stakeholder Engagement Policy and the Biodiversity Management Standard and the commitments to No Net Loss and Mitigation Hierarchy.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Biodiversity conservation planning and implementation	A	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to biodiversity conservation planning and implementation including Newmont's Sustainability and Stakeholder Engagement Policy and the Biodiversity Management Standard.</li> <li>While on site, observed reclaimed land along the Tanami highway.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>Obtained and inspected a sample of evidence demonstrating COI collaboration on biodiversity conservation.</li> </ul>
3. Biodiversity conservation reporting	AA	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to biodiversity conservation reporting including a sample of public disclosures containing reporting over biodiversity.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>Conducted interviews to understand the data reporting and internal review process and viewed a demonstration of the system.</li> </ul>

<b>Climate Change</b>		
1. Corporate climate change management	AAA	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to corporate climate change management including a sample of public disclosures containing reporting over climate change, emissions, and managing climate related risks and opportunities.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Facility climate change management	A	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to facility climate change management, including a sample of public disclosures containing reporting over climate change, emissions, and managing climate related risks and opportunities.</li> <li>• While on site, observed the site's material sources of emissions.</li> <li>• While on site, discussed management's considerations of climate change impacts in the context of planning significant business change.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
<b>Crisis Management and Communications Planning - CORPORATE (YES or NO)</b>		
1. Crisis Management and Communications Preparedness	Yes	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management and communications preparedness, including Newmont Rapid Response Standard.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>• Observed a demonstration of the crisis management application, Newmont's platform for managing, documenting and communicating crisis management plan, and tracking and recording incidents and procedures.</li> </ul>
2. Review	Yes	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management review including regular testing.</li> <li>• Conducted interviews with a sample of</li> </ul>

		communities of interest in relation to site level engagement across various TSM protocols.
3. Training	Yes	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management training.</li> </ul>
<b>Crisis Management and Communications Planning - FACILITY (YES or NO)</b>		
1. Crisis Management and Communications Preparedness	Yes	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management and communications preparedness, including Tanami Emergency Response Plan.</li> <li>While on site, observed the site's crisis management room and information displayed in communal staff areas.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>Observed onsite emergency response vehicles and equipment</li> <li>Observed and obtained a demonstration of the crisis management application, Newmont's platform for managing, documenting and communicating crisis management plan, and track and record incidents and procedures.</li> </ul>
2. Review	Yes	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management review, including a sample of activity logs for the emergency response team</li> <li>While on site, observed the site's crisis management room and information displayed in communal staff areas.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
3. Training	Yes	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to crisis management training.</li> <li>While on site, observed information</li> </ul>

		<p>displaying required training as well as planned simulation training.</p> <ul style="list-style-type: none"> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
<b>Indigenous and Community Relationships</b>		
1. Community of Interest (COI) Identification	AAA	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to COI identification, including a sample of Newmont's public disclosures on community relations and COI engagement</li> <li>Obtained and inspected the Newmont Tanami COI list and associated relationship</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Effective COI Engagement and Dialogue	AAA	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to COI engagement and dialogue, including the Newmont Tanami Stakeholder Engagement Management plan including recent minutes of the Tanami Community Liaison committee.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>While on site, observed sites of cultural significance to COI as well as signage informing Tanami staff members of their importance to the local community.</li> <li>Obtained and inspected COI feedback mechanisms.</li> <li>Conducted interviews with a sample of COI to evidence the extent of engagement performed with Newmont.</li> </ul>

3. Effective Indigenous Engagement and Dialogue	AAA	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to COI engagement and dialogue, including the Newmont Tanami Stakeholder Engagement Management plan, including recent minutes of the Tanami Community Liaison committee.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>• While on site, observed sites of cultural significance to traditional owners as well as signage informing Tanami staff members of their importance to the local community.</li> <li>• Obtained and inspected COI feedback mechanisms</li> <li>• Conducted interviews with a sample of COI to evidence the extent of engagement performed with Newmont.</li> </ul>
4. Community Impact and Benefit Management	AAA	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to community impact and benefit management, including a sample of public disclosures on community engagement, and recent minutes of the Tanami Community Liaison and TYP Steering committee to understand the engagement and dialogue.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>• While on site, we engaged with COI and the Tanami mine to understand employment opportunities for the COI.</li> <li>• Reviewed the most recent Social Impact Analysis.</li> </ul>
5. COI Response Mechanism	A	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to COI response mechanisms, including Newmont complaint and grievance procedure.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>

<b>Preventing of Child and Forced Labour (Indicate YES or NO)</b>		
1. Preventing Forced Labour	Yes	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to preventing forced labour, including Newmont Human Rights Standard and the commitment to comply with the ILO Declaration on fundamental principles and right to work.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Preventing Child Labour	Yes	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to preventing child labour, including Newmont Human Rights Standard and the commitment to comply with the ILO Declaration on fundamental principles and right to work.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>• Interviewed site management to understand supplier contracts and clauses to ensure human right legislation and commitments are adhered to.</li> </ul>
<b>Safe, Healthy and Respectful Workplaces</b>		
1. Commitments and Accountability	AA	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to health and safety commitments, accountability and communications, including a sample of health and safety policies.</li> <li>• While on site, observed commitments displayed in communal areas.</li> </ul>

2. Safety and Health Management Systems	A	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to safety and health management systems.</li> <li>• While on site, observed reminders displayed in communal areas.</li> <li>• While on site, attended the weekly management team meeting, in addition to the health and safety and site operations team pre-start meeting.</li> <li>• While on site, observed the software system used to assess, monitor and manage risks and hazards.</li> </ul>
3. Psychological Safety and Respectful Behaviour	A	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to psychological safety and respectful behaviour, including flyers of psychological safety support offered to all employees.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>• While on site, observed Enablon to demonstrate that Newmont monitors, manages and assesses risks and hazards.</li> </ul>
4. Training, Behaviour and Culture	AAA	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to training, behaviour and culture, including the health and safety training record system, showing the status of individual trainings.</li> <li>• While on site, attended the weekly management team meeting, in addition to the health and safety and site operations team pre-start meeting.</li> <li>• Interviewed H&amp;S superintendent to understand the range of training required and available including the Fatal Risk Management (FRM) protocols and training.</li> </ul>

5. Monitoring and Reporting	A	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to monitoring and reporting, including the H&amp;S dashboard monitoring the health and safety themes and the STIP Guide showing the company performance against critical controls.</li> <li>• While on site, attended the weekly management team meeting, in addition to the health and safety and site operations team pre-start meeting.</li> </ul>
6. Physical Safety and Health Performance	AA	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to physical safety and health performance, including the STIP Guide showing the H&amp;S targets communicated to employees and a sample of the public disclosures on H&amp;S including the annual sustainability report.</li> <li>• While on site, attended the weekly management team meeting, in addition to the health and safety and site operations team pre-start meeting.</li> </ul>
<b>Tailings Management</b>		
1. Tailings management policy and commitment	C	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to tailings management policy and commitments, including the Tailings and Heap Leach Environmental Management Standard, Tailings Storage Facility Technical and Operations Standard, and Our Approach to Tailings Management.</li> <li>• While on-site, observed the current and historical tailings storage facilities along with construction activity for the next tailings storage.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Assigned accountability and responsibility for tailings management	C	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to tailings management responsibilities, including the Tailings Governance Review by the independent tailings review board.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
3. Tailings management system and emergency preparedness	C	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> </ul>

		<ul style="list-style-type: none"> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to tailings management system and emergency preparedness, including the Tailings Governance Framework Guide which denotes the responsibilities of those charged with tailings management procedures.</li> <li>While on-site, inspected training simulations that were completed by staff.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
4. Operation, maintenance, and surveillance	C	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to operation, maintenance and surveillance, including the Operation, Maintenance and Surveillance manual.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>Performed a site tour of the physical tailings facilities to demonstrate the implementation of tailings management.</li> </ul>
5. Annual tailings management review	C	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to annual tailings management review, including the Operation, Maintenance and Surveillance manual.</li> <li>While on-site, observed the use of the GoldSim modelling tool in modelling potential impacts of tailings failures and review of the current facilities.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>

Water Stewardship		
1. Water Governance	AA	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to water governance, including the 2024 Site Water Targets which details the targets for the Tanami facility, the water committee minutes from May, and the 2023 Annual Sustainability Report.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>Obtained and inspected water policies and governance frameworks for water stewardship.</li> </ul>
2. Operational Water Management	A	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to operational water management, including the site water level balance and management plan.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> <li>Reviewed a sample of the documentation over the risk and opportunities identified in relation to water.</li> </ul>
3. Watershed-scale Planning	AAA	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to watershed-scale planning, including LiDAR surveys of surrounding areas.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
4. Water Reporting and Performance	AA	<ul style="list-style-type: none"> <li>Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to water reporting and performance, including a sample of the public disclosures, including the annual report which details prior year water performance and goals and the watershed-based risks.</li> <li>Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>

<b>Equitable, Diverse and Inclusive Workplaces</b>		
1. Leadership and Strategy	AAA	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to diversity and inclusive leadership and strategy, including the Newmont code of conduct and people policy, and the People Strategy Inclusion and Diversity Standard.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
2. Advancing Equity, Diversity and Inclusion	C	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to advancing diversity and inclusion.</li> <li>• Viewed onsite workplace communications delivered in various forms for accessibility and appropriateness.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>
3. Monitoring, performance and reporting	C	<ul style="list-style-type: none"> <li>• Conducted site interviews at Tanami Mine with relevant on-site management or with relevant corporate management.</li> <li>• Reviewed a sample of relevant policies, internal standards, reports, documents and mechanisms in place related to monitoring and reporting workplace metrics, including a sample of the performance measures which are reported to the public.</li> <li>• Conducted interviews with a sample of communities of interest in relation to site level engagement across various TSM protocols.</li> </ul>

## Statement of Verification

Statement of Verification	
The external verification was conducted in accordance with the <i>Terms of Reference for Verifiers</i> and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management's assertion of conformance to the requirements of the TSM performance indicators.	<input checked="" type="checkbox"/> The external verification was conducted in accordance with the <i>TSM Verifier Terms of Reference</i> .
The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.	<input checked="" type="checkbox"/> The scores in this report are considered accurate based on this verification.
Limitations	See the Independent practitioner's limited assurance report on Tanami Mine's self-assessment performance ratings.
Additional comments	N/A
Has an additional assurance statement been provided by the verifier?	Yes
Name of lead verifier	John O'Donoghue, PricewaterhouseCoopers Australia
Date of statement of verification	24 June 2025
Signature of lead verifier	See Assurance Report